



<b>Job Title</b>	<b>Software Engineer – Microsoft Technology</b>
<b>Purpose</b>	To develop, maintain and support software solutions
<b>Context</b>	Bridgeall ( <a href="http://www.bridgeall.com">www.bridgeall.com</a> ) is a software solutions development company that has successfully delivered industry-wide solutions in Utilities, custom solutions across various business domains and our own ground breaking SaaS offering in the Library world ( <a href="http://www.smarts.com">www.smarts.com</a> ). We are based in Hillington, Glasgow and are in our 8th year of business. We are expanding our business in a number of areas and we require an experienced, self-motivated Software Engineer looking for a challenging and interesting role to help us drive forward at speed.
<b>Salary</b>	£25,000 to £32,000 dependent on calibre
<b>Location</b>	Hillington, Glasgow
<b>Reporting to</b>	Development & Service Delivery Manager
<b>Essential Job Functions</b>	<p><b>Development and Support (100%)</b></p> <ul style="list-style-type: none"> <li>• Full lifecycle application development;</li> <li>• Designing, coding and debugging applications in various software languages;</li> <li>• Object-oriented Design and Analysis (OOA and OOD);</li> <li>• Front end graphical user interface design;</li> <li>• Software testing and quality assurance;</li> <li>• Performance tuning, improvement, balancing, usability, automation;</li> <li>• Support, maintain and document software functionality;</li> <li>• Integrate software with existing systems;</li> <li>• Evaluate and identify new technologies for implementation.</li> </ul> <p><b>General</b></p> <ul style="list-style-type: none"> <li>• Contribute to the internal continuous improvement culture</li> <li>• Comply with development standards and guidelines</li> </ul>
<b>Essential Skills</b>	<ul style="list-style-type: none"> <li>• Degree level education</li> <li>• 5+ years development experience</li> <li>• 4 years (min) solid C#</li> <li>• 4 years (min) solid SQL Server</li> <li>• 4 years (min) solid ASP.Net</li> <li>• .Net 2.0 / 3.0 / 3.5 / 4.0</li> <li>• Database schema design</li> <li>• NHibernate / Entity Framework</li> </ul>

	<ul style="list-style-type: none"> <li>• WSE / XML / SOAP</li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Sharepoint development experience</li> <li>• Utilities industry experience</li> <li>• User Experience design work would be beneficial</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• You will have had responsibility for design, development of complete solutions or significant components</li> <li>• Your previous roles will have had a significant customer-facing element and you will have been comfortable and enjoyed that interaction.</li> <li>• You will have had experience in planning and estimating development work</li> <li>• You will have supported live systems and be able to discuss some battle stories with us</li> <li>• You must be bright and intelligent since you'll have to assimilate business domain material that can be very complex</li> <li>• You are confident and articulate</li> <li>• You have a work ethic that means you always get the job done – there's no room for clock-watchers here!</li> <li>• You take care of your appearance and are well presented and sharp</li> <li>• You must be located within a 1 hour commute of Hillington</li> </ul>
<b>Contact Details</b>	Send your CV to <a href="mailto:contactus@bridgeall.com">contactus@bridgeall.com</a> and we will be in touch