



<b>Job Title</b>	<b>Test Analyst</b>
<b>Purpose</b>	As a member of the Test Team: to plan, design, perform and report on the testing of our software systems, and to ensure that quality is built into our solutions
<b>Context</b>	Bridgeall ( <a href="http://www.bridgeall.com">www.bridgeall.com</a> ) is a software solutions development company that has successfully delivered industry-wide solutions in Utilities, custom solutions across various business domains and our own ground breaking SaaS offering in the Library world ( <a href="http://www.smarts.com">www.smarts.com</a> ). We are based in Hillington, Glasgow and are in our 8th year of business. We are expanding our business in a number of areas and we require an experienced, self-motivated Software Engineer looking for a challenging and interesting role to help us drive forward at speed.
<b>Salary</b>	£23,000 to £28,000 dependent on calibre
<b>Location</b>	Hillington, Glasgow
<b>Reporting to</b>	Test Manager
<b>Essential Job Functions</b>	<p><b>Development and Support (100%)</b></p> <ul style="list-style-type: none"> <li>• Liaise with clients and developers to design and document relevant test scenarios and test cases to effectively exercise the system under test</li> <li>• Take responsibility for the set-up, configuration and maintenance of test environments</li> <li>• Plan and execute tests during each testing phase of the development life-cycle, and to clearly and accurately report test results</li> <li>• Analyse, prioritise and report test case failures in line with company practices</li> <li>• Re-test test case failures when re-submitted into the test environment and provide sign-off or remedial action recommendations</li> <li>• Escalate project exceptions to the Project Manager</li> <li>• Assist the Test Manager to achieve overall company compliance with recognised industry standards, and project compliance with existing industry and company standards</li> <li>• Responsible for peer reviews of deliverables produced by other Test Analysts</li> <li>• Provide input for the Test Manager to produce high level documentation (e.g. test plans)</li> <li>• Produce required documentation and deliverables throughout each testing phase of the development life-cycle (i.e., Test Specifications, Test Scripts, Test Data)</li> <li>• Produce regular and ad-hoc status reports as required</li> </ul> <p><b>General</b></p> <ul style="list-style-type: none"> <li>• Contribute to the internal continuous improvement culture</li> <li>• Comply with industry/company standards and guidelines</li> <li>• Evaluate and identify new technologies</li> </ul>

<b>Essential Skills</b>	<ul style="list-style-type: none"> <li>• Degree level education</li> <li>• <u>3</u> years testing experience</li> <li>• Experience of system testing</li> <li>• Experience of planning and organising test activities</li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Able to assimilate complex business domain material</li> <li>• Good organisational skills</li> <li>• Good attention to detail</li> <li>• Good written and verbal communication skills</li> <li>• ISEB Foundation Certificate in Software Testing</li> <li>• Experience of using Testing tools e.g., Selenium etc</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Demonstrate a good, open, professional manner</li> <li>• Be comfortable when customer-facing</li> <li>• Be confident and articulate</li> <li>• Be well presented in manner and appearance</li> <li>• You must be located within a 1 hour commute of Hillington</li> </ul>
<b>Contact Details</b>	Send your CV to <a href="mailto:contactus@bridgeall.com">contactus@bridgeall.com</a>